## Addendum #7

Effective April 29, 2019, the Vigo County Commissioners made the following addendum to the Vigo County Personnel Policies Handbook dated September 12, 2017:

Under the <u>Employment Policies</u> Section, new policy 2.9.1 <u>Promotions & Transfers of Employees</u>

To be eligible to apply for an open posted position, an employee must be in good standing and must have been actively employed in their current position for a minimum of six (6) months.

Employees, who have been promoted or transferred, will be placed on orientation in the new position and will be evaluated accordingly. Should the employee not meet the standards set for the new position, the responsible Elected Official, Department Head and/or supervisor may initiate demotion or termination procedures.

Employees promoted or transferred shall retain their accrued service time and benefits. Only full-time service shall count toward years of service.